



**Springhill Presbyterian Church
Position Description**

Position Title: Worship Pastor / Director (unordained)

Reports to: Lead Pastor

Classification: Full-Time exempt (40 hours per week)

Benefits: As indicated in the *Staff Handbook*

Purpose: The primary purpose of this position is to help people know and enjoy God through the worship arts and prayer so that (1) they are attracted to the glorious triune God and (2) they are motivated to live as Christ in their community and world. The Worship Pastor will be responsible for the alignment of this multisite ministry with the overall mission, vision, values, and strategies of the church. He will oversee and shepherd all participants within the worship arts, drama and prayer ministries.

Responsibilities:

A. Aspirations

1. Desires that people know and enjoy God through worship and praise, confession and adoration.
2. Desires that people hunger for Christ's Kingdom as demonstrated in their passion for missional living, with an aspiration for evangelism.

B. Worship Preparation and Practice

1. To prayerfully prepare and lead church worship services, along with the input of the Lead Pastor concerning weekly emphases and sermons.
 - Meet with the Lead Pastor on a weekly basis to coordinate the elements and schedule of the worship service (including seasonal elements such as Christmas, Easter, etc.).
 - Lead Worship Planning Team

- With the Worship Planning Team, select worship songs, readings, drama and special music. Coordinate the service logistics and participants. Prepare the worship order for the ministry team (band, choir, tech team, participating pastors & ushers).
 - Serve as the primary worship leader while delegating the worship leadership at other sites.
 - Utilize Planning Center software.
2. To create and direct strategic worship opportunities—outside the weekend services—such as concerts, retreats, etc., as deemed appropriate for the church’s vision.
 3. To oversee and equip the volunteers and staff in the worship arts ministry, including those with vocal, instrumental, audio/visual, and technical skills.
 - Assure that the lay leaders of instrumental and worship teams are leading in a way that is appropriate for the values and strategy of the church.
 - Rehearses with appropriate musicians for worship services.
 - Equip and train the various leaders and members of both instrumental and vocal teams.
 - Spiritually invest in the volunteer members of the worship ministry by sharing biblical teaching, engaging in discipleship and prayer with the ministry team.

C. Worship Resourcing

1. To create, plan, and/or facilitate additional opportunities in various arts, such as drama, mime, puppetry, sign language, visual art, etc. for all age groups.
2. To serve as a general resource to provide worship music for other groups within the church and community, such as children’s worship service, small groups, retreats, Bible study groups, community choirs, etc.

D. Staff & Volunteer development

1. Recruit and then provide strategic leadership for volunteers in the various worship teams, overseeing all project development and assignments for the team.
2. Oversee the technical arts.

E. Prayer Ministry

1. To help the congregation understand and participate in prayer as a major spiritual discipline and value of the church.

F. Other duties

1. To nurture his/her own relationship with God.
2. To work in a team environment with cooperative and healthy relationships, respecting other members' giftedness and unique abilities.
3. To assist with the communication of the overall vision and goals of the church.
4. Oversee Worship Arts staff and volunteers
5. To continue personal development through available training opportunities.
6. Regular communication to Session and congregation.
7. Other duties as assigned.

Profile. *The person who is best suited for this position will exhibit the following:*

1. Adherence to the evangelical and reformed faith.
2. Graduate degree in music, worship arts, or related field is preferred.
3. Knowledge of church music history and music software.
4. Three years experience working in a worship or musical field preferable.
5. Loves to learn.
6. Self-starter who can set and achieve goals.
7. Empathetic, intuitive sense of worship and people.
8. Skills in multi-tasking and task orientation.
9. Good team-building skills, relational ability and musical coaching.
10. Dynamic worship leadership style

Review: Ministry will be reviewed on annual basis.

Apply: jobsatpc@gmail.com